

Job Announcement :Community Organizer for Civic Engagement and Leadership Development Programs, Comunidades

Organizational Overview: Comunidades focuses on amplifying Latina/o/x and immigrant voices in environmental and social justice issues in the Columbia River Gorge. Our mission is to create systemic change through the civic engagement of BIPOC communities. We are a Latina/o/x lead organization that is quickly growing.

Comunidades was created in 2018 by Latina/o/x parents, activists, educators and other residents of the Gorge to address a need for a Latina/o/x-led environmental and social justice organization.

Comunidades' core programs include:

- Campaigns for social and environmental justice: Comunidades works to advance social and environmental justice causes in the Columbia River Gorge in Washington and Oregon. Campaigns issues include: pesticides, affordable housing, toxic pollution in water and fish, climate change, and other issues of environmental injustice and community inequality.
- Educational training: Comunidades provides leadership development and public participation training tailored to Latina/o/x communities.
- Youth mentorship: Comunidades provides mentor opportunities that develop skills and knowledge about community organizing and social and environmental justice issues.

Columbia Riverkeeper, a 501(c)(3) nonprofit, is the fiscal sponsor of Comunidades and the Community Organizer will be an employee of Columbia Riverkeeper.

Location: Negotiable on remote work or in-office work space. Columbia Riverkeeper has offices in Hood River and Portland, OR. Position will require regular presence in the Columbia River Gorge.

Status: Full Time; Non-exempt Position.

Position Description: Our first full-time Community Organizer would be in charge of leading civic engagement training and leadership training courses, as well as fostering community relationships with members of our Latina/o/x community and other underrepresented groups. The organizer will also work on advocacy campaigns for Comunidades.

Responsibilities:

1. Outreach, scheduling, and management of the Leadership Training Program. Work will include delivering training and maintaining contact with participants post-training to continue supporting their growth and development.
2. Manage volunteers and train them for campaign actions. This includes coordinating volunteers during events and being prepared to answer volunteer questions.

3. Organize and lead campaigns that Comunidades is working on (affordable housing, workers rights, etc.).
4. Coordinate with partners and people. This may include managing meetings with multiple stakeholders and organizational partners. Support volunteers and encourage their participation in meetings with community leaders.
5. Engage Comunidades volunteers and Columbia Gorge community members in grassroots community organizing campaigns. Recruiting new activists by phone-banking or participating in events, training and developing activist leaders.
6. Drive throughout the region as necessary, mostly in the Columbia River Gorge and Portland.
7. Communicate to the Media: Organizer serves as an ambassador for Comunidades in the media. This may include appearing on television, radio, and talking to news reporters.
8. Coordinate with staff at other nonprofits.
9. Conduct outreach and build relationships with diverse communities (e.g. Latina/o/x, Native American, Asian-American) to promote equity in environmental issues.
10. Other duties as required.

Required Qualifications and Skills:

- Two years of community organizing experience either as a volunteer or employee.
- Passion for social justice and a healthy environment.
- Reads, writes, and speaks Spanish.
- Experience working with diverse communities.
- Strong organizational skills and ability to manage multiple tasks.
- Car insurance and drivers licence.
- Flexibility to work some evenings and weekends.

Desired Qualifications and Skills:

- Experience with civic engagement training.
- Computer skills, including Microsoft Office, databases and social media.

Reports to: Columbia Riverkeeper Senior Community Organizer

Salary & Benefits: \$40,000 to \$45,000 per year, depending on experience. Benefits include full health and dental insurance, a generous vacation and sick leave package, paid federal holidays, matching 401k, annual professional training allowance, and an encouraging and flexible work environment.

To Apply: Email a cover letter, resume, at least three references to info@comunidades.org with the subject line "Community Organizer." If possible, please combine the cover letter, resume, references into a single PDF attachment titled "Last Name.First Name Community Organizer."

Application Deadline: July 15, 2021 open until filled.

**Comunidades will begin considering applications immediately. Please consider submitting an application before the deadline.*

Start date: Flexible, prefer immediate.

Comunidades and Columbia Riverkeeper are committed to creating a diverse work environment and are proud to be equal opportunity employers. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.